

Essential Elements of LVAIC Collaboration

Essential Elements	Connecting	Cooperating	Coordinating	Collaborating
Vision & Relationships	<p>Basis for networking is between individuals</p> <p>Priorities are primarily individual and/or social</p> <p>Interaction is limited to specific events</p>	<p>Basis for cooperation is usually between individuals but may be mandated by institutions</p> <p>Institutional mission and goals unlikely to be considered, but departmental priorities may be</p> <p>Interaction is on an as needed basis/no time limit</p>	<p>Individual relationships are supported by their institutions</p> <p>Both institutional mission and goals and departmental priorities are reviewed for compatibility</p> <p>Interaction ususally around one specific project or task</p>	<p>Commitment of the institutions is fully behind each individual</p> <p>Common, new goals and objectives are created that directly contribute to larger institutional goals</p> <p>One or more projects are undertaken for longer-term outcomes</p>
Structure, Responsibilities & Communication	<p>Relationships may not yet be clearly established</p> <p>No shared planning is required</p> <p>No formal information exchange mechanisms established</p>	<p>Relationships are established but informal, each institution functions separately</p> <p>Minimal shared planning is required</p> <p>Information is conveyed or exchanged as needed</p>	<p>Institutions assume needed roles but still function separately</p> <p>Some project-specific planning is required</p> <p>Communication roles are established and a channel for interaction has been developed</p>	<p>New structure and/or formal division of labor is created</p> <p>Comprehensive planning is required, including outcomes/measures of success</p> <p>Many levels of communication and channels for interaction have been developed</p>
Authority & Accountability	<p>Leadership is unilateral and control is central</p>	<p>Authority rests solely with individual institutions</p> <p>Leadership is unilateral and control is central</p> <p>All authority and accountability rests with each institution</p>	<p>Authority rests on each institution but there is coordination of decision making</p> <p>Some sharing of leadership and control exists</p> <p>Some shared risk is assumed, but most authority and accountability rests with institutions</p>	<p>Authority is determined collectively by the group to balance ownership</p> <p>Leadership is dispersed and control is shared and mutual</p> <p>Equal risk is assumed and shared by each institution</p>
Resources & Rewards	<p>Resources are separate</p> <p>Miminal reward, likely individual</p>	<p>Resources are separate, but may be shared on occasion</p> <p>Miminal reward, may be mutual</p>	<p>Resources are identified more clearly and can be made available for a specific purpose or project</p> <p>Rewards are mutually acknowledged</p>	<p>Resources are pooled or jointly secured for long-term priorities/efforts</p> <p>Insitutions share in the products and recognize that more is accomplished together than individually</p>
Trust	Very low	Low	Moderate	High