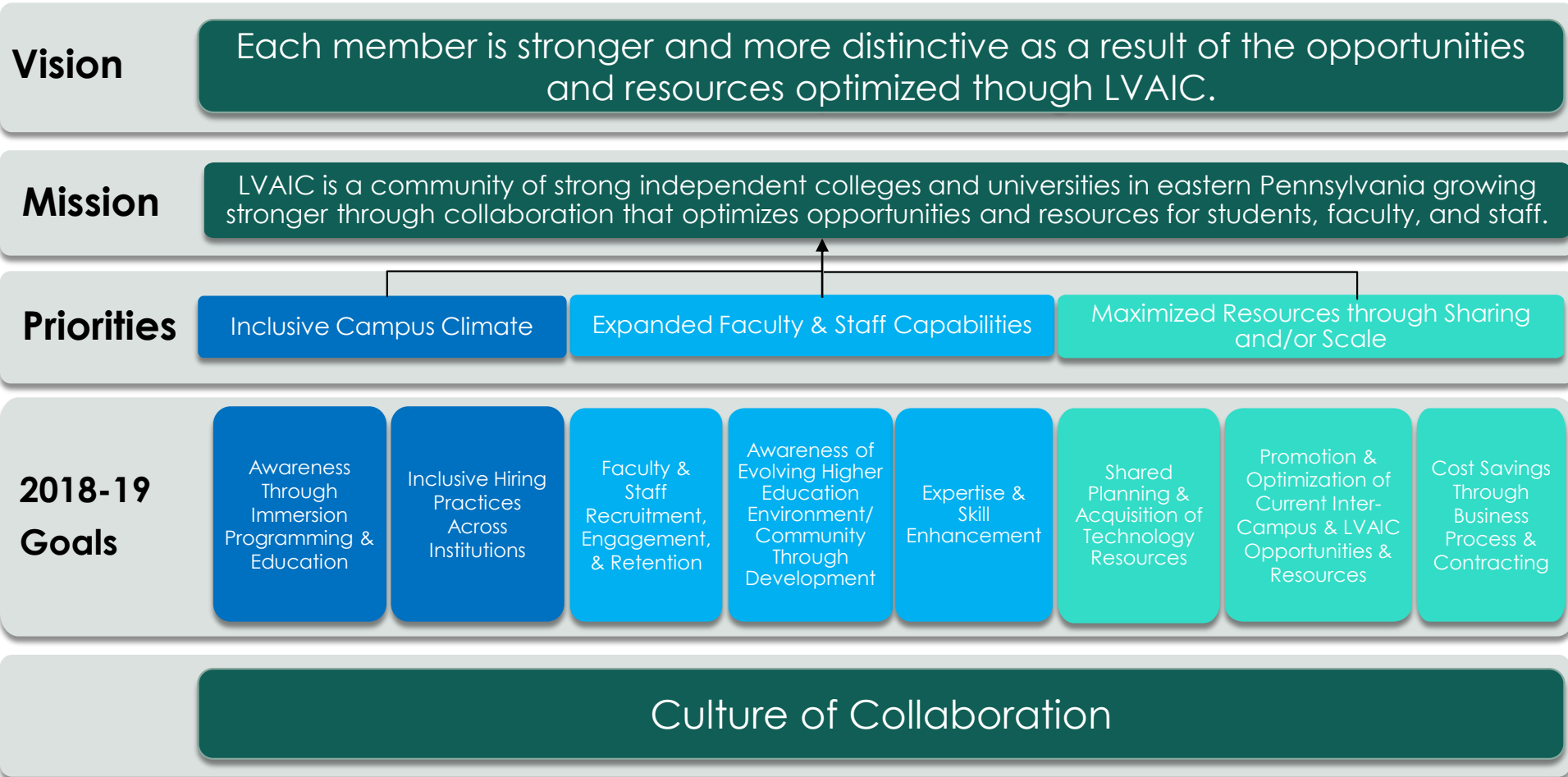


2018-19 Goals and Key Initiatives

Strategic Priority	Goal	Key Initiatives
Inclusive Campus Climate	Awareness through immersion programming and education	<ul style="list-style-type: none"> • Faculty and Staff Inclusion symposium • LV high school pipeline development • Inclusive Curriculum Development
	Inclusive hiring practices across institutions	<ul style="list-style-type: none"> • CITE/other learning for Search Committees • New/junior faculty initiatives
Expanded Faculty and Staff Capabilities	Faculty and staff recruitment, engagement, and retention	<ul style="list-style-type: none"> • Pre-retirement Seminars • Networking opportunities • New faculty programs • Post-tenure mentoring • Research and publishing workshops • New Communities of Practice forming • LVAIC Staff Relationship Building Strategies
	Awareness of evolving higher education environment/ community through development	<ul style="list-style-type: none"> • LVAIC Higher Education Leaders Institute • Student Affairs Discussion Series • Topic integration into all programs • Changing Landscape of Higher Education Thought Leadership Collaboration Workshop
	Expertise and skill enhancement	<ul style="list-style-type: none"> • Department Chair – negotiation, hiring practices • Management Certificate Program • Leadership Skills Academy • IT and Finance staff learning series • Summer institute for course development • Digital literacy/tech enabled process development • Accessible course material development
Maximized Resources through Sharing/Scale	Shared planning and acquisition of technology resources	<ul style="list-style-type: none"> • Equipment and solution planning and acquisition • Information and Cyber security • Tech enabled work management processes
	Cost savings through business process and contracting	<ul style="list-style-type: none"> • Spending analysis and strategic contracting • Aligning business practices • HIC contracting
	Promotion and optimization of current inter-campus and LVAIC opportunities and resources	<ul style="list-style-type: none"> • Cross-campus event promotion/calendar • Tech enabled content sharing resources • Counselors Tour • Career Development Collaborative Program Exploration

LVAIC Strategy Map 2018-2019



Mission

LVAIC is a community of strong independent colleges and universities in eastern Pennsylvania growing stronger through collaboration that optimizes opportunities and resources for students, faculty, and staff.

