

2020-2024
LVAIC Mission & Vision
Guiding Principles
Strategy Map



December, 2020

LVAIC Mission and Vision

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- **Mission:** The Lehigh Valley Association of Independent Colleges is a community of independent colleges and universities growing stronger through collaboration.
- **Vision:** A pioneering collective of distinctive colleges and universities serving the large community through impactful collaboration, life-long learning and academic excellence.



12/13/2020

Guiding Principles

Vision Statement - A pioneering collective of distinctive colleges and universities serving a larger community through impactful collaboration, life-long learning, and academic excellence.

- ❖ LVAIC is the collective of the member campus communities and is committed to advancing the success of our students and the communities in which we live and work.
- ❖ LVAIC collaboration is led by the presidents of our member campuses, who are committed to finding collective answers and opportunities and who are all actively involved in consortial decision making.
- ❖ LVAIC leaders are committed to pushing the boundaries of collaboration and it is incorporated into their respective campus cultures.
- ❖ LVAIC collaboration will focus on undertaking audacious initiatives that provide the greatest impact and resources will be prioritized based on number of campuses impacted.
- ❖ LVAIC members are committed to collectively maximize the distinctiveness of each campus.
- ❖ LVAIC members commit to candidly and respectfully raise and discuss areas of disagreement or competition.
- ❖ LVAIC members acknowledge that while they compete in different ways, they are committed to undertake opportunities that, even if not advancing their individual success, will advance the collective success.
- ❖ LVAIC nurtures and advances collaboration across all the members of its community through both peer groups and cross-functional groups.
- ❖ LVAIC collaborative decisions will be data based, including return on investment or cost benefit analysis, and the data needed to make those decisions will be readily shared.
- ❖ LVAIC collaborative initiatives will be intentional and aligned to consortial priorities as established in strategic plans.



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Strategic Priorities

Enabling Technology

- Classrooms
- Cyber Security
- Infrastructure
- Support
- Licensing
- Technology enabled processes

Shared Resources

- Health Insurance
- Risk Management
- Sourcing
- Administrative processes
- Cross registration
- Libraries
- Contracted services
- Contingent Faculty

Organizational Enrichment

- Teaching and Learning
- Professional development
- Organizational development
- Process redesign

Equity and Inclusion

- Inclusive LVAIC Community
- Connection to local inclusion efforts
- Pipeline relationships for enrollment and employment
- Inclusive curriculum
- Supportive structural resources

Culture of Collaboration and Community Commitment