

HOW TO/CULTURE OF COLLABORATION		SHARED EMPLOYEES		MARKETING	RETENTION	TECHNOLOGY
A centralized group to implement	LVAIC Iron Pigs game	Adjunct faculty	Shared DEI initiatives across all member institutions	A LVAIC member driven "Learning in the Lehigh Valley" campaign - shared	Adopt a "required" mgmt curriculum for all admin mgrs hosted by LVAIC	App stream - shared access for LVAIC schools
A centralized group to operationalize and implement	LVAIC service events	Adjunct faculty to shared teaching pool	Shared EEs where practical	Advertizing how higher ed enriches the LV	All LVAIC members have a CDO	Common LMS contract so course sharing would be easier
Affinity groups for all levels of the organization	LVAIC swag	Adjunct hiring pool	Shared faculty	Branding/ identity	Childcare options	Cyber security/data
Attention to processes needed to make what we already decided reality	Make LVAIC focused work part of people's jobs	Consortial faculty	Shared faculty - provide FT opportunities by combining teaching needs - increases value and retention	Clearly communicated shared expectations from presidents & provosts to faculty	Collaborative recruitment efforts (to LV) or even establishment of an available positions bank for trailing partners	Cybersecurity
Better communication across (Slack, etc)	Map/identify areas of collaboration vs competition	Database/directory of EEs at member colleges (know who does what & where)	Shared personnel where it makes sense (i.e. locksmith)	Collaborate on marketing the LV	Collective action for affordable housing	Cybersecurity CISO
Build collaboration into institutional and individual goals	More collaboration & conversation between leadership groups	Dedicated staff capacity - % of campus roles to LVAIC priorities	Shared positions	Establishing a shared marketing budget to position the LV as an education center	Collective support for diverse fac/staff to promote retention	Disaster recovery
Calendar & communication (programming)	networking/community building events	DEI that includes Faculty/Staff inclusion	Shared staff - i.e. drivers on call	Hiring an LVAIC salesperson to represent all six institutions	Compensation benchmarking database to equalize pay at all campuses	Establish slack channels for depts across campuses ie IT, state gov, finance, advising, ...
Charge LVAIC collaborative groups with refining top ideas (e.g. HR=professional development)	Overlay of support structures	Faculty /staff sharing of time/ teaching	Shared staff -TIX investigators -on call social workers to respond to mental health emergencies	Lehigh Valley college marketing - all 6 schools	Consortial hiring to support spouse/family pairs w/dual careers	Federated directory sharing
Collaboration that is based on true buy-in	Prioritizing collaboration over competition	Grants and/or grant writer	Shared student coaching support services for outside 9-5 hrs	Lifting collectively the cultural richness of the Lehigh Valley	Housing support for new employees	Federated ID
Collaborative leadership that leads to power in the valley	Proactive prompting to continue position based meetings	Joint full-time hires where need on one campus would not justify that (both staff and prof)	Shared TIX investigator pool	LVAIC lead market research	LVAIC credential/certificate opportunities	Federated ID
Create a "report back" expectation to this group? Presidents & Provosts?	Promote special events across all campuses with easy RSVP/sign-up	Link to opportunities on employment pages		Market and brand Lehigh valley:- Bethlehem world heritage site -German companies(?) Oldest football rivalry Appalachian trail...	New faculty & staff bus tour of the region	Investment in advising platform that could also support cross institution enrollment
Create highly efficient remote teams	Shared communities of practice for faculty	LVAIC shared recruitment for faculty & staff		Market diversity of the LV to attract faculty, staff & students	New hire onboarding to build relationships (retention)	Joint AI efforts to enhance efficiencies
Create/fund LVAIC position to project manage priorities	Shared community outreach event	LVAIC temp agency		Market Lehigh Valley as an educational destination	Professional credentialing	Leveraging technologies between schools
Cross-functional leadership group	Shared resource/ infrastructure between campus resource parties (or maybe partners)	Reduce adjunct reliance - teaching pool (FT)		Marketing the Lehigh Valley	Real time Valley wide retention safety net	Leveraging technology for connectedness (Slack, etc)
Empowering communities of practice towards collective action	Slack channel for all LVAIC	Share positions for key areas (to reduce the \$\$ each place spends on consultants)		Partner in marketing the Lehigh Valley (w/LVEDC, etc)	Retention (students & staffing)	LMS
Evergreen planning	Social events at different campuses every semester (had yes written on it)			Partner in marketing/branding LV for Higher Ed	Shared DEI educational development (certificate)	LVAIC blockchain to house transcripts & pay off debt
Expand LVAIC communities of practice to include more	Social for all LVAIC after graduation			Recognizing areas where all institutions report a very small % of the market and cooperate	Valley resource guide i.e. where can I find hair salon for Lox	
Functional LVAIC groups w/a directed shared purpose i.e. VPSA get together or OIT. We share what working on but what if we had collab. tasks to do together	Visible collaborations			Shared marketing budget for the valley		
Help each institution with a systematic approach to change mgmt with our faculty	Inter-institutional events			Work with GLVCC on branding the region		
Honest set of standards and scale	Joint meetings with employers to learn needs					
Incentivize collaborative projects that fulfill LVAIC vision & goals include set of tickets/seats at performances at each institution	LVAIC 5K or 1/2 marathon					

SHARED SERVICES

Centralized pool of RP/conflict resolution facilitators to address conflict at other institutions

Collaboration for admissions

DEI shared conference

Direct faculty engagement across institutions

Easier X Reg

Joint programs for students

Lehigh Valley resource fair for new hires & students

Mechanism to facilitate sharing resources to purchasing, bringing speakers, etc. "I'm thinking of ___ anyone else want in on it?"

Share resources/capacity on compliance areas

Shared expertise like: leadership workshop, pedagogy workshops, student success & retention strategies

Shared religious resources

Shared spaces in NYC, PHL, DC

Shared student clubs and organizations, activities (w/ transportation)

Shared study abroad expertise

Sharing of resources across a broad spectrum of assets

Sharing power

Study abroad

Truly sustainable campuses